



Community Welfare Development Society



Index

Geographically Coverage *all over Balochistan (Mainly focusing on Rural Areas)*

CWDS Details.....	Page - 03
Introduction.....	Page - 04
Vision.....	Page - 04
Mission.....	Page - 04
Aims & Objectives / Activity Pictures.....	Page - 05
Development Activities.....	Page - 06 - 07
Activity Pictures / CWDS's Source of Funding.....	Page - 08
Names & Titles of CWDS BOD & Management Staff.....	Page - 09
Organizational Chart.....	Page - 10
Various Activity Pictures.....	Page - 11 - 12
Future Action Plan of CWDS.....	Page - 13 - 15
Monitoring & Evaluation (M&E).....	Page - 15



Community Welfare Development Society

Balochistan

Founder:	Mr. Mujahid Khalid (CEO)
Name of the NGO (Acronym):	COMMUNITY WELFARE DEVELOPMENT SOCIETY
Date of Establishment:	Established as an NGO on October 2002
Registered:	Registered with the Government of Balochistan on December 2007, under the Voluntary Social Welfare Agencies (Registration & Control) Ordinance 1961 (XL VI of 1961).
Registration #:	DSW-1200
PDMA Registration:	Registered with “Provincial Disaster Management Authority (PDMA) Balochistan”
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Community Welfare Development Society

Balochistan

INTRODUCTION

Community Welfare Development Society is a self-directed not-for-profit organization initiating in the rural as well as urban areas of Balochistan. On October 2002 CWDS was registered under the Voluntary Social Welfare Agencies (Registration & Control) Ordinance 1961 (XL VI of 1961) as a non-profit organization dedicated to rural development in the province of Balochistan. The largely mission of **CWDS** is to assist the establishment and improvement of sustainable livelihoods of the rural poor in Balochistan. This can be accomplished through the mobilization of poor communities to help them plan and execute their own development plan such as; better education system, better health & hygiene & clean drinking water. The rural development programs of **CWDS** will help communities in mobilizing them for better education, health & hygiene & clean drinking water through natural resource management, physical infrastructure development, human resource development and enterprise promotion.

VISION / MISSION / AIMS & OBJECTIVES

VISION

Our Vision is to touch thousands of lives and spread happiness to the underprivileged people of Balochistan on a sustainable basis. We will make use of multiple platforms and mediums to reach this goal and be one of the most respected NGO known for its practice and ethics. Moreover; to reach-out to the rural communities of Balochistan and ensure peoples accessibility to all the basic necessities of life.

MISSION

To build up enhanced social environment for the disadvantaged people of rural and urban areas of Balochistan. By execution of various programs on Poverty Alleviation and Capacity Enhancement for the people of Balochistan through introduction of Education, Health, Hygiene, Vocational Trainings and Development activities such as; Water & Sanitation projects, pour water supplies to communities, help them in agriculture and farming fields. Instigating from grass root level, to motivate, mobilize & empower the entire communities economically; including men, women & children in changing their present harsh living conditions by utilizing their own potential resources. In this respect also involve the religious personalities of the area where they have a big influence amongst communities of Balochistan.

To educate and motivate the people, sensitize policy makers and functionaries and promote activities and programs of the Government; as well as the people, to achieve **CWDS's** vision in the foreseeable future.

AIMS & OBJECTIVES

To invent, innovate and develop eco-friendly, appropriate and affordable Indigenous technologies to:-

- ❖ To organize, promote and operationalize for large scale use in the province so that even the poorest of the poor have access to safe and dignified use of the basic facilities.
- ❖ To undertake human resource development programs, in Balochistan including mass awareness campaigns, sensitization and orientation of policymakers and functionaries as well as training of teachers at grass-root echelon.
- ❖ To undertake health and hygiene promotional activities, including awareness activities among rural parents & children.
- ❖ Application, demonstration and extension of results of research and developmental efforts through workshops, campaigns, papers, seminars, training programs etc.



Handing over of hand pumps to the community as well as carrying out of various other development activities.



Community Welfare Development Society

Balochistan

Organization's Development Activities since establishment:

Education Awareness Program

- CWDS had taken up the initiatives in encouraging the position holder students through prize distribution activities in schools and by arranging the quiz competition program amongst them which eventually lead to the spirit of quality education among the students as well as the teachers.
- CWDS had also designed a project proposal for primary education at private level which may perhaps create the sense of understanding regarding the importance of English language.

Conducted awareness workshops in Bait ul Maal Schools of Quetta and at different community based schools at Killi Almas, Sheikhmanda & Nawa Killi etc.

Mass awareness program regarding the basic political rights, poverty alleviation

CWDS has aimed to create the mass awareness with regards to basic human rights including political rights. Conversely it has mobilized the community to re-organize their small business activities to gain more benefits as well as an orientation was also provided to the people for Micro credit schemes. In total 25 families of Killi Ismail Quetta were benefited.

Health and hygiene training project

At time the Honourable Governor of Balochistan Mr. DWAIS AHMAD GHANI had approved a project of Solid Waste Management at Killi Almas Quetta which also included health and hygiene trainings and supply of hygiene kits among the people.

Establishment of vocational training center at Killi Almas, Quetta

National council of social welfare Islamabad had allocated funding for CWDS in connection to Establishment of Computer Center at Killi Almas Quetta in 2007.

Health and hygiene awareness walk at Killi Ismail, Quetta

A walk was organized at Killi Ismail on awareness on health and hygiene. The students of the locality along with the local community members joined the walk on a large scale.

Installation & Handing over of the Hand Pumps to the Community members.

CWDS had vigorously installed hand pumps at different areas of Balochistan funded by the philanthropists and watchfully handed over the Hand Pumps to the community members.

Teachers training program at different schools around Quetta

Quality education training program was launched by CWDS at different schools; teachers of different schools were the direct beneficiaries of the project. Trainings were conducted at Chiltan Collage of commerce, Quetta, Sapling care school, Quetta and community school at Killi Almas, Quetta.



Community Welfare Development Society

Balochistan

Free Medical camp at Ziarat

A free medical camp was arranged at Ziarat; free medicines were distributed among the poor patients, Doctors voluntarily participated in the event; medicines were provided by Merk Quetta.

Drug Addicts registration and supplying of kits

Survey was conducted at Quetta for identification of drug addicts in addition to distribution of cloths & washing material kits among the drug addicts in regards to motivating the cleanliness and hygiene. Subsequently few of the drug addicts were then admitted to The Milo trust Quetta for better treatment.

Participated in a seminar regarding World Water Day with INGO.

Participated on a workshop about World Environment Day organized by National & International NGOs.

Conducted a thorough assessment of the flood affected areas in Jaffarabad and Naseerabad.

A comprehensive survey as well as data collection on "PSC" alongside with the organized LSDs of Kharan.

Distribution of relief items among the flood affected communities in Jaffarabad & Naseerabad alongside with various National & International NGOs.

Distribution of Blankets, Floor mat, Shoes, Wheat, Lentils, Chickpeas & Vermicelli's among the earthquake affected people of District Kharan.

Conducted a meticulous assessment for the affectees of Ziarat Earthquake areas alongside with different National & International NGOs.

Attended a session on World Cancer Day with International NGO.

Conducted a Seminar alongside with INGO on World Women's Day.

Participated in a conference on World Day against Child Labour along with National & International NGOs.

Conducted a seminar on International Literacy Day alongside with International & International NGOs.

Participated a session organized by INGOs regarding International Day for Eradication of Poverty.

Organized an activity regarding International day for the Elimination of Violence against Women along with National & International NGOs.

Attended a workshop on World AIDS Day regarding awareness on AIDS & its prevention along with National & International NGOs.

Participated in a seminar regarding World Water Day with different National & International NGOs.

Participated in a workshop about World Environment Day organized by National & International NGOs.

Conducted a thorough assessment of the flood affected areas in Jaffarabad and Naseerabad.



Activities conducted among the students at various schools around Balochistan.

CWDS's Source of Funding

- National council of social welfare, Islamabad.
- Governor of Balochistan.
- Executive District Officer, Quetta.
- Director social welfare, Quetta.
- Philanthropists.
- CWDS Board members.



Community Welfare Development Society

Balochistan

Names and Titles of CWDS

Board of Directors

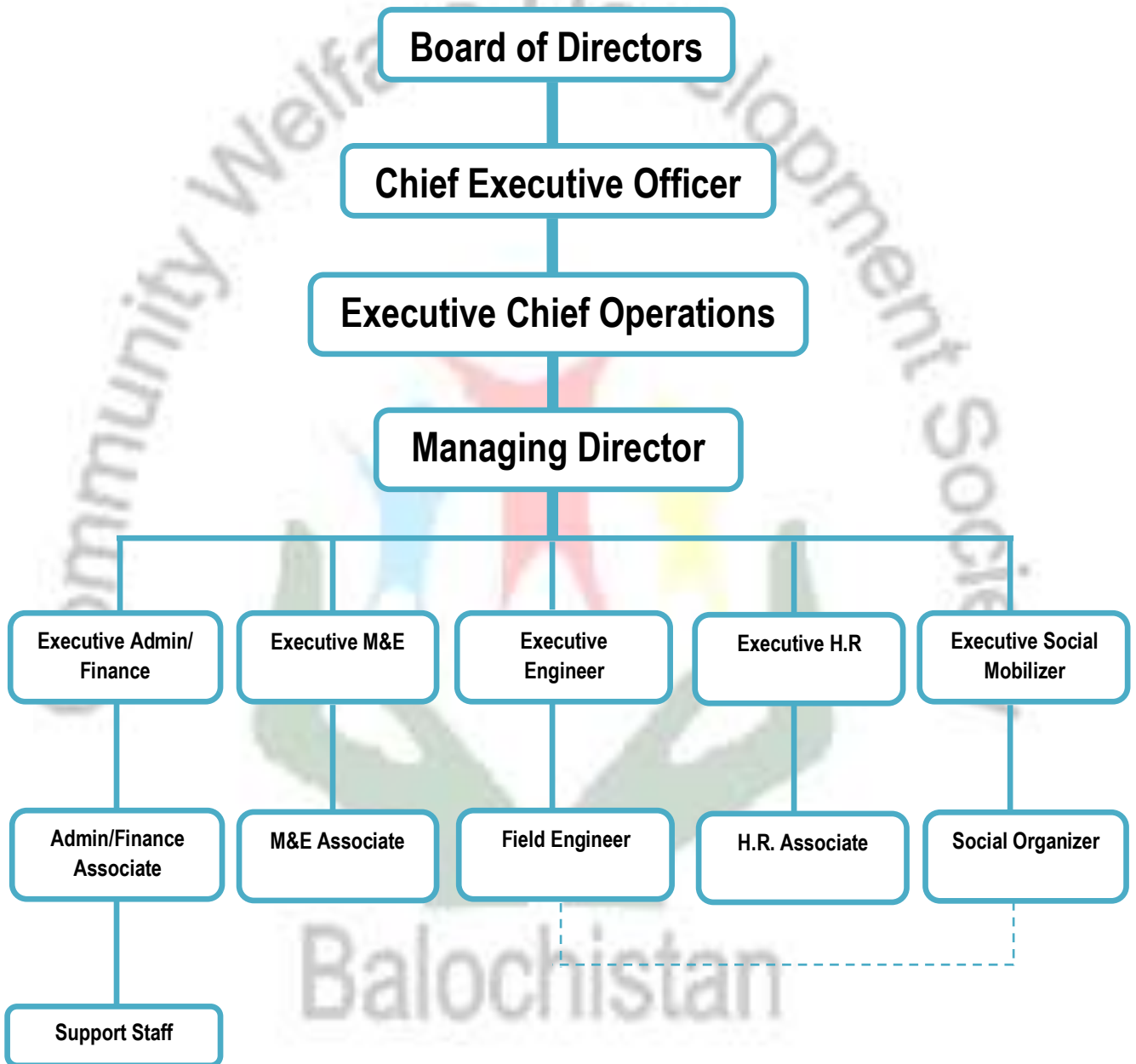
Board Member	Board Designation	Primary or Professional Affiliation	Geographic Representation (Town/Country)
Mr. Shahjahan Mengal	President	Program Manager (Action Aid)	Kalat - Balochistan
Syed Nadir Shah	General Secretary	Deputy Director (English Department Degree College)	Quetta - Balochistan
Mr. Abdul Salam Shah	Finance Secretary	Agriculture Department	Quetta - Balochistan
Mr. Bashir Ahmed Magsi	Joint Secretary	Executive Engineer (Irrigation)	Jhal Magsi - Balochistan
Dr. Abdullah Shah	Member	Field Ophthalmic Technician I.R	Quetta - Balochistan
Dr. Nasira	Member	Govt. Civil Hospital Quetta	Quetta - Balochistan

Names and Designations of CWDS Management

Name	Designations
Mr. Mujahid Khalid	Chief Executive Officer
Mr. Muhammad Jamshed Nousherwani	Executive Chief Operations
Mr. Abdul Wasey Kakar	Managing Director
Mr. Syed Zubair Shah	Manager Operations
Mr. Muhammad Alam Sumalani	Manager Information
Mr. Zakria Khan	Executive Admin
Mr. Javed Mengal	Manager Finance
Ms. Humaira Akhtar	Executive M&E
Ms. Abida Batool	Executive H.R
Mr. Atique ur Rehman	Executive Engineer
Ms. Nargis Mustafa	Executive Social Mobilization



CWDS Organizational Chart





Monitoring visits of different schools as well as monitoring of development activities.



Monitoring visits of Government schools around Quetta.



Future Action Plan of CWDS

1.1 Education Sector:

- To improve the existing condition of schools in rural areas of Balochistan.
- To establish new schools in the various needy parts of the province with the support of rural communities.
- To engage the rural communities to increase the number of school going children, establishment of new schools especially for girls.
- Take care of poor and deprived children and provide them with all the necessary assistance.
- Motivating the communities to reduce the number of child labouring and encouraging them to attend the schools regularly.
- Making arrangements and encouraging labouring children to attend the schools habitually in connection to learn the Technical and Mechanical Skills.
- To achieve our goals we need to have the participation of rural communities as well as the Donor agencies alongside the involvement of religious elders from the community.
- Re-activating of adult education centers in the rural areas of Balochistan.

1.2 Health Sector:

- To improve the existing conditions of the health centers and basic health units in the rural areas of Balochistan.
- Establishing new health centers and basic health units in the remote areas of Balochistan with the help of local communities.
- Organizing of health Workshops, Seminars and Training programs for the rural male and female communities and educating them regarding health and hygiene and child health care.
- Motivating the communities to immune their children from six hazardous diseases through EPI programs.
- Organizing of sessions regarding awareness on HIV/AIDs through workshops and Seminars and educating the people of the community on prevention of HIV/AIDs diseases.

1.3 Human Resource Development:

- Establishment of vocational centers in the rural areas to promote income generating activities through technical and mechanical skills.
- Focusing especially on providing hand on skills to the women of the rural areas through vocational centers.
- Establishing of computer centers for the educated youth of the rural areas both males and females in order to familiarizing them with the advanced IT technology.
- With the help of Vocational Training Centers we will provide business to the poor communities of rural areas particularly women to enhance their capacity to financially stabilize themselves as well as make effective arrangements for them to access the local markets in order to sell their products.



Community Welfare Development Society

Balochistan

1.4 Development Sector:

- Establishing of Poultry and Fish Farms in the rural areas of Balochistan.
- Supply of clean drinking water to the rural communities as well as cleaning of existing dumped karez will also be included in the organization's development program.
- Provide awareness to the rural communities about hygienically clean environment and facilitating them accordingly.
- Constructing of sewerage lines in the villages, streets, garbage dump points and latrines in the households to facilitate the rural communities in regards to live in a hygienically clean environment.
- Participation of rural communities and donor agencies is very essential in the accomplishment of organization programs.

1.5 Social Welfare Sector:

Our organization is very somber on the subject of Social Welfare of women and children in the rural parts of the province; this sector needs to be prioritized to look after the communities and make effective measures with integrity for the betterment of their welfare. The community needs appropriate guidance regarding performing their responsibility in the rural societies as well as ensuring their fundamental rights.

The village community centers and village community societies play a vital role in the solution of their day to day challenges. These community societies have always been very helpful for any organization in implementing of any programs in their areas.

Our organization would like to bring awareness amongst the communities regarding issues such as; child abuse, child remiss and exploitation.

1.6 Poverty Alleviation:

Poverty is prevailing mostly in the rural areas of Balochistan; to triumph over poverty; Human Resource Development is the most significant & effective approach in reducing poverty:

- By introducing income generating programs i.e. Technical Vocational Centers and encouraging rural/urban men and women in production of their handicraft materials and introducing them to the local markets. Provide small loans so that they would be able to purchase the raw materials and equipments and payback the loan in easy installments. Moreover; we would also like to motivate the community concerning to Fish Farming as well as Poultry.



Community Welfare Development Society

Balochistan

Monitoring & Evaluation (M&E) METHODOLOGY

M&E is the area that remains unattended in most of the ongoing projects hence, resulting in poor performance of the project.

Monitoring is the continuous process of collecting data/information on the project activities to keep the project on the right track and the timelines intact.

Evaluation is a periodic process of gauging the extent to which the project has been successful in attainment of its set objectives. It gives details on qualitative aspects of the activities undertaken.

With the inception project, a monitoring & evaluation (M&E) framework will be developed by the project staff for monitoring & evaluation of the project activities. The M&E framework will be shared with the donor and necessary changes will be made in the documents according to the requirement.

The M&E framework will include details of templates/formats and tools to be used during the entire course of project. It will also include formats of monthly, quarterly and yearly reports.

